

## RELIGIOUS ORGANIZATIONS, ACTIVITIES AND FACILITIES

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Religious organizations are exempt if the application of public accommodation laws would not be consistent with the religious tenets of the organization.

The organization is not considered a religious organization if it teaches or advocates hatred based on race, color, or national origin.

A religious organization that sponsors non-religious activities that are operated and governed by the organization and open to the public cannot deny participation in those activities based on disability, race, color, religion, or national origin.



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# PUBLIC ACCOMMODATION

HOTELS  
RESTAURANTS  
PARKS  
BARBERS  
BANKS  
RETAILERS  
MOTELS  
THEATERS  
PUBLIC RESTROOMS  
GAS STATIONS  
BARS



LEXINGTON-FAYETTE  
URBAN COUNTY  
HUMAN RIGHTS  
COMMISSION

## WHAT IS A PLACE OF PUBLIC ACCOMMODATION?

The Kentucky Civil Rights Act defines a Place of Public Accommodation as:

“Any place, store, or other establishment, either licensed or unlicensed, which supplies good or services to the general public or which solicits or accepts the patronage or trade of the general public or which is supported directly or indirectly by government funds.”



## WHO IS PROTECTED?

It is an unlawful practice for a person to deny an individual the full and equal enjoyment of the goods, services, facilities, privileges, advantages, and accommodations of a place of public accommodation on the ground of disability, race, color, religion, sex, national origin or sexual orientation/gender identity.

## WHO IS COVERED?

- ✓ Places of lodging
- ✓ Establishments serving food or drink
- ✓ Places of entertainment or exhibition
- ✓ Places of public gatherings
- ✓ Sales or rental establishments
- ✓ Service establishments
- ✓ Stations for public transportation
- ✓ Places of public display
- ✓ Places of recreation
- ✓ Places of education
- ✓ Social service centers or establishments
- ✓ Places of exercise or recreation



## PRIVATE CLUBS

A private club is exempt if its members determine its policies and its facilities or services are available only to its members and their bona fide guests.

## PUBLIC RESTROOMS

Places of public accommodations that provide public restrooms are required to provide accessible restrooms for people with disabilities.

