



Lexington-Fayette Urban
County Human Rights
Commission

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* Race * Color * Sex * Age * National

* Origin * Religion * Disability * Familial Status * Sexual Orientation * Gender Identity *

Know Your Rights

**Discrimination
is Against the
Law**

**What You
Should Do If
You Think You
Have Been
Discriminated
Against**

**Lexington-Fayette Urban
County Human Rights
Commission**

* Race * Color * Sex * Age * National

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Who We Are

The LFUC Human Rights Commission (LFUCHRC) is a neutral fact-finding agency that investigates alleged cases of discrimination in employment, housing and public accommodation in Lexington - Fayette County, Kentucky. There is no fee for our services.

Where We Are

The LFUCHRC is located at 342 Waller Avenue, Suite 1A, Lexington, KY 40504.



How to File Complaint

You can file a complaint by contacting our office at (859) 252-4931 or online at www.lfuchrc.org.

Employment

The LFUCHRC enforces Local Ordinances 199-94 and 201-99, Title VII of the Civil Rights Act, the Age Discrimination in Employment Act of 1967 (ADEA) and the Americans with Disabilities Act of 1990 (ADA).

Protected Classes:

- ◆ Race
- ◆ Color
- ◆ Religion
- ◆ National Origin
- ◆ Sex
- ◆ Age (40+)
- ◆ Disability
- ◆ Sexual Orientation
- ◆ Gender Identity

Sexual Harassment and pregnancy related complaints are also included.

Public Accommodation

Local Ordinances 199-94 and 201-99 also prohibits discrimination in places of public accommodation.

Protected Classes:

- ◆ Race
- ◆ Color
- ◆ Religion
- ◆ National Origin
- ◆ Disability
- ◆ Sexual Orientation
- ◆ Gender Identity

Housing

The LFUCHRC enforces the Fair Housing Act of 1990, as amended.

Protected Classes:

- ◆ Race
- ◆ Color
- ◆ Religion
- ◆ National Origin
- ◆ Sex
- ◆ Disability
- ◆ Familial Status (includes presence of children under age of 18 and pregnancy)
- ◆ Sexual Orientation
- ◆ Gender Identity

Sexual Harassment is also included.

Workshops

The LFUCHRC offers a variety of workshops that can be tailored to fit your individual needs.

Workshops that are available are:

- Fair Housing
- Sexual Harassment
- Title VII and ADEA
- Americans with Disabilities Act of 1990
- Gender Roles in the Workplace
- How to Respond to a Complaint of Discrimination